Al-Rayan International School is a large progressive K-12 IB school located in Accra, Ghana. For the 2025-2026 school year, we seek to employ:

### 1. DP Spanish Facilitator

Candidates who wish to apply should submit the information below:

- A letter of application, explaining your suitability for the position and why you are interested in the position,
  - A current resume,
  - A statement outlining your philosophy of education,
  - A list of at least three references with current phone numbers and email addresses.

Please send your applications to: recruitment@aris.edu.gh

The deadline of submission of application is September 27, 2025

### **DP Spanish Facilitator:**

An IB Facilitator should be an inspirational, passionate and adaptable educator with the ability to deliver an inquiry-based, trans-disciplinary programme.

### He/She should:

- Be an outstanding teacher, motivator, learner and communicator, with excellent interpersonal skills
- Be capable of preparing students for international programmes in a stimulating,
  challenging and well-organised learning environment.
- Be able to provide professional expertise, high quality teaching and learning
- Make effective use of resources and ensure high standards of learning and achievement for all students.
- Provide a safe, supportive learning environment for students, facilitators, and all others.

- Plan with colleagues to deliver effective common assessments and interdisciplinary learning .
- Attend regular curriculum planning and student progress meetings
- Keeps parents informed about student progress and attends parent meetings.
- Keeps up-to-date records of attendance, curriculum, assessment tasks, and assessment data in Managebac.

# **Qualifications:**

- A graduate subject specialist with a **teaching certification**.
- A minimum of three years of teaching experience in a reputable institution is preferred. Experience with teaching the MYP/DP will be a requirement.

#### **Prefered Skills and Experience**

- Experience working in an IB World School
- Recent and relevant professional development in teaching and learning
- Experience and/ or knowledge of backward planning to develop learning units
- Proven ability to work in an international school environment
- Excellent organisational and time management skills

# **Qualities:**

Dedication to the job, the ARIS core values, subject-specific expertise, student centred teaching approaches, the ability to apply differentiation in the classroom, effective classroom management as well as good relations with students, staff and parents are the qualities sought.

She or He should teach students in a way that will enable them to gain a commitment to, skills in, and a thorough knowledge of Spanish and English.